



## MINISTRY OPPORTUNITY PROFILE

# Lead Pastor

Tillsonburg, Ontario

**NORTH BROADWAY**  
BAPTIST CHURCH

**SEEK** **SERVE** **SHARE**  
God Others Jesus

## ABOUT OUR CHURCH

Welcome to North Broadway Baptist Church in Tillsonburg Ontario. We are a community of Christ-followers who long to glorify God and edify others. We exist to seek God, serve others and share Jesus. We are intentional about welcoming and ministering to each person who walks through our doors and as a growing body of believers, we are eager to expand our gospel centered ministries to reach all corners of our community and around the world.

The church facilities are located on a busy corner in Tillsonburg. We are currently renovating the church auditorium to better meet the needs of today's ministry. The renovation project, called "Impact Tomorrow Today", has been a powerful reminder that we have the honour and sacred duty to reach and disciple the next generation for Christ. These changes have created a fresh excitement amongst our congregation. While we remember our rich history of proclaiming the Word of God for many generations, we also eagerly anticipate what God will do in our midst in the future.

Our church is led by a board of dedicated deacons who are unified in their love for God and their vision for His church. We have a passionate staff who are committed to serving the Lord with their time and talents. In addition to lead pastor, our staff positions include a children's director, worship director, and office administrator.

We are a church with a heart for missions as evidenced by our support for many who carry the gospel around the world. Groups and individuals from the congregation also regularly go on short term mission trips. We love getting reports from these trips and from our missionaries that reinforce that God is at work in all parts of the world.





With many young families in our congregation our youth and children's ministries are thriving. Both Kids Church and our weekly Kid's Night Out program have experienced great growth. We have been blessed to build strong relationships with some of the other evangelical churches in the area, collaborating on programs such as VBS and various youth events. Our youth meet weekly at the Youth Unlimited (YFC) centre in town where God provides frequent opportunities for growth through fellowship and community outreach. We are looking to God's leading for other areas in which we can grow these ministries.

We offer both men's and women's Bible studies as well as life groups for adults. These groups regularly meet to identify and minister to one another and to the special needs of our church family through the guidance of God's Word and the leading of the Holy Spirit. We also offer a weekly support group, Celebrate Recovery, to address needs both within our church family and the community at large, maintaining a focus on Jesus as Healer.



A large part of the growth NBBC has experienced in recent years is a result of God's promise to believers to work all things together for good. Out of the isolation that many experienced during the Covid-19 pandemic, God has given us a new area of continued opportunity in allowing our online ministry to flourish. Our services continue to be frequently viewed online by those unable to attend in person.



## ABOUT OUR COMMUNITY

Tillsonburg is a town of approximately 20,000 people in Oxford County in southwestern Ontario. It is primarily a rural community, but it has recently seen a lot of growth, with several new subdivisions being developed around town. Tillsonburg is unique in that it has two communities built solely for seniors. Our population is becoming more ethnically diverse, and our mission field becoming more varied.



Tillsonburg offers a balance between small-town community support and the exciting feeling of metropolitan growth. While providing stability for those in retirement, it also offers many well-developed recreational programs and facilities for all generations. The Tillsonburg Community Centre functions as a hub for the coordination of house league and travel team sports.



Tillsonburg has five elementary schools, and one high school, as well as an adult learning centre. Our High School maintains seventeen departments of education and offers regionally notable extracurricular opportunities in the areas of sports and music. There are also elementary Christian schools in close proximity to Tillsonburg.

bridging rural and urban interests. There is also a hospital in Tillsonburg which offers a variety of services and care.

While the town of Tillsonburg provides many necessary amenities locally, it is also situated near both London and Kitchener-Waterloo, which are 45 minutes to an hour drive away for more specified shopping, recreational or medical needs.





## ABOUT OUR PASTOR

Our next lead pastor will be a man with impeccable character who models Christ-like qualities. He will be a competent Bible teacher who is able to communicate sound biblical truth and to make it resonate with people. We are searching for a motivated leader who is able to cast vision for the church. This man will be focused and single minded towards the work of the ministry.

Our ideal candidate will have a track record of successful multi-staff working relationships and a passion to disciple and develop leadership in others. He will be a people person who genuinely loves others and builds relationships with them. Our pastor will be a nurturing shepherd who prioritizes member care. He will be comfortable with people of all ages and stages and will promote unity among believers.

We are seeking an ordained pastor who has graduated from a Bible college or seminary. He will also possess valuable real-world experience and an abundance of spiritual wisdom and maturity.

For more details about the position please refer to the attached Job Description.

Interested candidates can apply by emailing your resume to [nbsearchteam@gmail.com](mailto:nbsearchteam@gmail.com).





Tillsonburg, Ontario

## Job Description – Lead Pastor

**Status:** Full Time

**Reports to:** Board of Deacons and Congregation

**Purpose:** To be the primary spiritual leader of the church under Christ

The role of the lead pastor is to encourage and facilitate the development of obedient followers of Jesus Christ through preaching, teaching, pastoral care and through the provision of spiritual leadership and administrative direction to North Broadway Baptist Church.

### Skills Required:

Visionary Leadership  
Theological Education

Quality Bible Teaching  
Organizational Management

Strong People Skills  
Discipleship Focused

### Specific Duties:

#### Vision and Leadership

- Pray and plan for the present and future regarding vision, mission, goals and strategies
- Support church staff, volunteers and church ministries in conjunction with the deacons board
- Provide leadership development for board, staff and volunteers

#### Sunday Services

- Prepare and preach Biblical sermons
- Oversee and communicate service calendar and planning in conjunction with deacons board and staff

#### Church Outreach

- Be actively involved and develop outreach events and activities in conjunction with the outreach team
- Oversee welcome ministries for newcomers
- Support online ministry
- Support missions emphasis in the community and abroad

#### Discipleship

- Develop and lead in discipleship
- Oversee life group ministries

**Congregational Care**

- Lead and develop a congregational care team
- Make calls, visits, emails, prayers and encouragement for members, adherents and others who connect with our church

**Other Responsibilities**

- Provide leadership and support for evangelical Christian work in the town and province
- Other duties as required

**Other Requirements:**

- Must be in agreement with North Broadway Baptist Church's Statement of Faith, Constitution, Vision, and Plan to Protect
- Shall not teach or act in such a way that is contrary to the Laws of Canada or the Province of Ontario unless the Deacons Board approves a situation of conscience based on the Word of God

**Mission Statement:**

Our vision is to become a thriving community of believers seeking Christ – Serving others – Spreading the Gospel across the street and across the world.