



MINISTRY OPPORTUNITY PROFILE

Director of Children and Youth Ministries

Tillsonburg, Ontario

NORTH BROADWAY
BAPTIST CHURCH

ABOUT THE OPPORTUNITY

God, in his goodness and faithfulness, is moving mightily in Tillsonburg, and by his grace, He is causing our congregation to grow, including bringing many families, children, and youth to North Broadway. Over the last six years, our current Children's Director, Heather, has done an amazing job at building, leading, and managing our current Sunday and midweek children's ministry, plus many other events. She has decided she will retire from her position to give greater attention to her children. We thank her for her wonderful work and support her decision. Therefore, we are seeking to add to our staff team a Director of Children and Youth Ministries who will help to lead and grow already established ministries. This role will be responsible for leading ministries that support our families in the evangelism and discipleship of their children and youth.

Job Title: Director of Children and Youth Ministries

Reports to: Lead Pastor

Work Schedule: Full-Time Permanent, 40 Hours Per Week Split Evenly Between Youth & Kids Ministry

Remuneration: Competitive Salary and Benefits based on experience and education



ABOUT NORTH BROADWAY

North Broadway Baptist Church is a fellowship of believers with a rich history and an exciting future. The church has stood as a gospel beacon in Tillsonburg since 1939. It currently averages about 330 people between its two services.

North Broadway as a church is marked by believers who are loving, generous & thankful people who genuinely love God and His Word. God, in his faithfulness and goodness, is doing incredible work in Tillsonburg. By His grace, we are a vibrant and growing multi-generational church. We currently have 2 multi-generational services with Kids Ministry at both. We also have a thriving mid-week children's and youth ministries. God has blessed North Broadway with an excellent church building that provides lots of space for our ministries. The children's ministry rooms underwent renovation in 2021, and the sanctuary had a complete renovation in 2023.



Why are we telling you this? Because God is answering our Ephesians 3:20-21 prayer - He is doing far more than we could ever ask or imagine for His glory. It is beyond humbling and exciting to be a part of, and we are so excited to welcome you into this journey with us.

At North Broadway, our vision is to become a thriving community of believers seeking Christ – Serving others – and Spreading the Gospel across the street and across the world. We believe in and follow a God who is all-powerful,

and we want to be a part of the process of seeing people's lives completely changed by the life-giving power of Jesus' message of salvation for those who follow and love Him. Our prayer is that God would use North Broadway mightily for His Glory and that his people would know the unparalleled joy of knowing and living in obedience to their Creator, Saviour, and King.

ABOUT OUR COMMUNITY

Tillsonburg is a town of approximately 21,000 people in Oxford County in southwestern Ontario. It is primarily a rural community, but it has recently seen a lot of growth, with several new subdivisions being developed around town. In 2023 it was the fastest growing community in Canada according to Realtor.ca. Tillsonburg is unique in that it has two communities built solely for seniors. Our population is becoming more ethnically diverse, and our mission field becoming more varied.



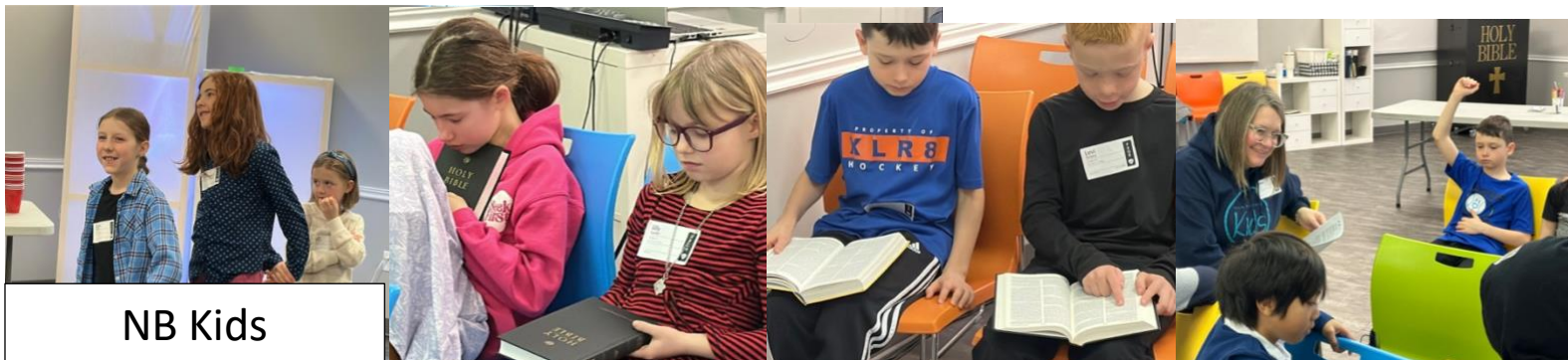
Rooted Youth

Tillsonburg offers a balance between small-town community support and the exciting feeling of metropolitan growth. While providing stability for those in retirement, it also offers many well-developed recreational programs and facilities for all generations. The Tillsonburg Community Centre functions as a hub for the coordination of house league and travel team sports.

Tillsonburg has five elementary schools and one high school, as well as an adult learning center. Our High School maintains seventeen departments of education and offers regionally notable extracurricular opportunities in the areas of sports and music. There are also elementary Christian schools near Tillsonburg.

The Tillsonburg Town Centre houses a moderately sized shopping mall, and our downtown supports many local small businesses that lend vitality and provide stimulus to the growing local economy by bridging rural and urban interests. There is also a hospital in Tillsonburg that offers a variety of services and care.

While the town of Tillsonburg provides many necessary amenities locally, it is also situated near both London and Kitchener/Waterloo, which are 45 minutes to an hour's drive away for more specified shopping, recreational or medical needs



NB Kids

Sunday Morning Program

PRIMARY REQUIREMENTS

1. Education & Experience

- An Undergraduate Degree from a Bible College or Seminary is preferred, but not required
- Past experience working with children and/or youth is required
- Past experience managing and leading is preferred

2. Competencies

- Demonstrate the ability to lead (Psalm 78:72)
- Demonstrate the ability to teach the Word of God to children, youth & parents (2 Timothy 4:2)
- Demonstrate the ability to work with others (Philippians 1:27)
- Demonstrate the ability to equip the saints for the work of the ministry (Ephesians 4:11-13)
- Demonstrate the ability to effectively administer ministries (Titus 1:5)

3. Commitment

- Committed, mature follower of Jesus Christ
- Committed to living for God's glory and the good of his people
- Committed to loving both the local and the global church
- Committed to demonstrating passion and enthusiasm for evangelizing and disciplining children & youth and forming a partnership with parents in raising up the next generation to love God with all of their heart, soul, mind, and strength.
- Committed to the safety of our children and youth, including having a current Criminal Record Check
- Committed to growing as a Christian



Rooted Youth
Christmas Night

RESPONSIBILITIES

Children's Ministry (Age 0 - Grade 5) & Youth Ministry (Grade 6-12)

- Provide leadership to our Kids Ministry Program & our Youth Ministry Program (Exodus 18:13-27, Mark 10:42-45)
- Work with the leadership to create a comprehensive discipleship pathway from Nursery through Grade 12 (Colossians 1:28, Deuteronomy 6:4-9)
- Identify, train, equip, and oversee volunteers to do the work of the ministry (Ephesians 4:11-13)
- Pray for children, youth, parents, and the church (Philippians 1:3-11, Ephesians 3:14-21, John 6:44)
- Help disciple and equip parents to bring their children and youth up in the knowledge and discipline of the Lord (Ephesians 6:1-4)
- Teach both children, youth, and parents God's Word (Colossians 1:28, 1 Corinthians 1:23, Acts 20:27, Titus 1:9)
- Equip volunteers and structure ministries to evangelize to children both inside (e.g. intentional curriculum) and outside (e.g. Kids Bible Camp) of the church (Mark 16:15)
- Communicate clearly and effectively with parents, volunteers, and children, including the effective administration of ministries and the necessity to build strong relationships with parents, children, and youth. (Titus 1:5)
- Engage children and youth with opportunities to serve in and outside the church (Galatians 5:13)
- Work to maintain unity and grow multi-generational relationships within the church (Titus 2)
- Oversee our Child & Youth Protection program, leading annual training sessions, managing the collection of criminal record checks, and evaluating the program to ensure it is meeting our needs (Psalm 82:3-4)
- Take on additional responsibilities and/or collaborate with the staff on larger projects (e.g. conferences) in consultation with the Church Leadership as you become settled in your role (Philippians 1:27)
- Attend staff meetings and work as part of the staff team.
- Participate in weekly morning prayer meeting.
- Work under the leadership of the Lead Pastor and Elders.
- Participate in the life of the church, growing in relationship with the congregation.

Applicants, please email resumes to Pastor Benjamin: benjamin@northbroadwaychurch.ca